# **EXHIBIT 6**

				~					
CHARGE OF DISCRIMINATION				AGENCY	CHARGE NUMBER				
This form is affected by the Privacy Act of 1974: See Privacy act state				ee Privacy act statement	⊠ IDHR	20040751927			
before completing this form.						2006CF1827			
06W0125.06					EEOC				
			Illinois De	partment of Huma	n Rights and	EEOC			
NAMI	E (indicate	Mr. Ms. M	îrs.)	· · · · · · · · · · · · · · · · · · ·	HOME TELEPHONE (include area code)				
NAME (indicate Mr. Ms. Mrs.) Anthony J. Ferrantino					(630) 842-3820				
i	ET ADDR E. Krac			Y, STATE AND ZIP CO est, IL 61741	DE	DATE OF BIRTH			
					NT ACENCY AP	PRENTICESHIP COMMITTEE, STATE			
OR LO	OCAL GO	VERNM	ENT AGENCY WHO DI	<u>SCRIMINAT</u> ED AGAIN	IST ME (IF MORI	E THAN ONE LIST BELOW)			
NAME				NUMBER OF EMPLO	YEES,	TELEPHONE (Include area code)			
	ral Sec	_	ervice	MEMBERS 15+		(312) 588-0976			
	oration ET ADDR								
				TY, STATE AND ZIP C icago, IL 60603	ODE	COUNTY			
		<del>_</del>	ATION BASED ON:	icago, il 00003		Cook			
CAUS	e of Dis	CKIMEN	A HON BASED ON:			DATE OF DISCRIMINATION			
SEX						EARLIEST (ADEA/EPA) LATEST (ALL)			
			•			01/25/06			
					☐ CONTINUING ACTION				
THE	PARTIC	ULARS	ARE (if additional space is 1	needed attach cxtra sheet		<u> </u>			
			`						
I.	A.	ISSU.	E/BASIS						
	UNEQUAL TERMS AND CONDITIONS OF EMPLOYMENT – JULY 29, 2								
	CONTINUING TO THE PRESENT JANUARY 25, 2006								
	B. PRIMA FACIE ALLEGATIONS  1. My sex is male.								
2. My job performance meets Respondent's legitimate expectate employment with Respondent on September 25, 2001			,						
Conti	nued	•							
change :	my address	or telepho	rith the EEOC. I will advise to the number and I will cooper: the in accordance with their pr	ate fully with them cocedures.	SCRIBED AND ST	WORN TO BEFORE ME ON THIS  SELECTION  TURE  MONTH DATE-YEAR			
"OFFICIAL SEAL" RAQUEL C. GUERRA Notary Public, State of Illinois My Commission Expires 4/12/2008			I dec	X					

FORM 5 (5/05)

## Case 1:07-ev-07091 Desument 20-7 Filed 02/05/2802008 Page 15 9fol 5

Complainant: Anthony J. Ferrantino

Charge Number: 2006CF1827

Page 2

- 3. From July 29, 2005 and continuing to the present, January 25, 2006, I have been subjected to unequal terms and conditions in employment by Robert Doble (male), Captain, W. T. Moss (male), Sergeant, Guy D'oer (male), Contact Manager and Evan Person (male), Sergeant.
  - a. In July 2005 and continuing to the present, I have not been allowed to bring my tote bag to work with me. Sgt. Moss referred to my tote bag as a purse and stated that only women carry purses. Female employees are allowed to bring their tote bags to work.
  - b. Nancy Wnuk (female), Officer, is allowed to conduct union business during work hours. When I complained about the unequal treatment I was told that Wnuk could do anything she wanted to do because she's a female with a lawsuit against Respondent therefore she has freedom to do whatever she wants.
  - c. On January 11, 2006, I called in sick, when I returned on January 12, 2006 I was told I had to provide a doctor's note.
  - d. Wnuk is allowed to take extended breaks and Respondent does not discipline her.
- 4. Similarly situated Nancy Wnuk, is not subjected to unequal terms and conditions of employment.

MEE/JJT

CHARGE OF DISCRIMINATION  This form is affected by the Privacy Act of 1974: See Privacy act statement before completing this form.				GENCY IDHR		RGE NUMBER 06CF1827		
06W0125.06				EEOC				
	Illinois D	epartment of Human	Rig	hts and E	EOC			
NAME (indicate Mr. Ms. Mrs.)				HOME TELEPHONE (include area code)				
Anthony J. F				30) <mark>842-3</mark> 8				
STREET ADDRE		Y, STATE AND ZIP CODI	t		DATE OF B	IRTH		
202 E. Krack	Street, #121 FOI EMPLOYER, LABOR ORGAN	rrest, IL 61741	TAC	RNCV APPI	PENTICESI	TP COMMITTER STATE		
OR LOCAL GOV	ENHENT AGENCY WHO I	ISCRIMINATED AGAINS	T ME	(IF MORE	THAN ONE	LIST BELOW)		
NAME		NUMBER OF EMPLOY MEMBERS 15+	EES,		TELEPHONE (Include area code) (312) 588-0976			
General Secu	rity Service	MIRMIDERS 157			(312) 3	58-09/0		
Corporation STREET ADDRE	200	TTY, STATE AND ZIP CO	DE			COUNTY		
230 S. Dearbe		hicago, IL 60603	<del></del>			Cook		
	RIMINATION BASED ON:			e .	DATE OF	DISCRIMINATION		
					EARLIEST	(adea/epa) latest (all)		
ĢEA	SEX				,	01/25/06		
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THE DARTICT	LARS ARE (if additional space	is needed attack extra sheet						
IHEIANICO	CLARIED LEGICA (IN MANAGEM AND	,	<u>TEC</u>	HNICAL	AMEND	MENT		
This charge i	s being amended to inch	ide the basis of sex in	I. A	., Issue/Ba	sis only			
I. A.	A. ISSUE/BASIS							
	UNEQUAL TERMS AND CONDITIONS OF EMPLOYMENT – JULY 29, 2005 AND CONTINUING TO THE PRESENT JANUARY 25, 2006, BASED ON MY SEX, MAI				ULY 29, 2005 AND ON MY SEX, MALE			
В.	B. PRIMA FACIE ALLEGATIONS							
	1. My sex is male.					V		
Continued								
I also want this cha	rge filed with the EEOC. I will advi or telephone number and I will coe	se the agencies if I SUB		SED AND ST	WORN TO E	EFORE ME ON THIS		
in the processing of	my charge in accordance with their	procedures.	FAR	Y SIGNA	TURE	MONTH DATE-YEAR		
	TICIAL SEAL"	X	TAN	THE DE CO	OMPLAIN	ANT DATE		
***************************************	Krysini I. Rogers  Krysini I. Rogers  Krysini I. Rogers  Notary Public, State of Illing  Notary Public, State Nov. 15, 2	COS I I deci	a that	der panalty th I have read the information a	s above charg	ng is true and correct I swear or and that it is true to the best of my		

Complainant: Anthony J. Ferrantine

Charge Number: 2006CF1827

Page 2

- 2. My job performance meets Respondent's legitimate expectations. I began my employment with Respondent on September 25, 2001.
- 3. From July 29, 2005 and continuing to the present, January 25, 2006, I have been subjected to unequal terms and conditions in employment by Robert Doble (male), Captain, W. T. Moss (male), Sergeant, Guy D'oer (male), Contact Manager and Evan Person (male), Sergeant.
  - a. From July 2005 and continuing to the present, I have not been allowed to bring my bag to work with me. Sgt. Moss referred to my bas as a purse and stated that "Only women carry purses." Female employees are allowed to bring their bags to work.
  - b. Nancy Wnuk (female), Officer, is allowed engage in union organizing activities during work hours, in the past males were not allowed this privilege.
  - c. On January 11, 2006, I called in sick, when I returned on January 12, 2006 I was told I had to provide a doctor's note. Females are not required to do this.
  - d. Wnuk is allowed to take extended breaks and Respondent does not discipline her.
  - e. In or about October of 2005, I was not allowed to go home early when I became ill at work. Females are not forced to say when they become ill.
- 4. Similarly situated Nancy Wnuk and other female are not subjected to unequal terms and conditions of employment.

MEE/JJT

			E OF DISCRIMIN		AGENCY		RGE NUMBER
			the Privacy Act of 1974: See P	rivacy act statement	IDHR	2006	CF1827
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			Illinois Depar	tment of Human R	lights and E	EOC	
	E (indicate		•		HOME TELES (630) 842-382		ade area code)
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NAM OR L	ED IS TH OCAL GO	E EMPLO OVERNM	OYER, LABOR ORGANIZA IENT AGENCY WHO DISC	TION, EMPLOYMENT	AGENCY, APP	THAN ONE	HIP COMMITTEE, STATE
NAM			N	UMBER OF EMPLOYI	EES,		ONE (Include area code)
STRE	EET ADDE	RESS	CITÝ,	STATE AND ZIP COD	NE.	(314) 200	COUNTY
230 5.	. Dearborn	a, 3rd Floor	r Chica	ago, IL 60603		· ·	Cook
NAM	E				TELEPHONE	(include area	code)
STRE	ET ADDR	ESS	CIT	Y, STATE AND ZIP CO	DE		COUNTY
CAUS	ER OF DIS	CRIMIN	ATION BASED ON:			ካለተቱ በዩ !	DISCRIMINATION
SE		Terifi Ber bran era .	***************************************				(ADEA/EPA) LATEST (ALL)
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						!	· · · · · ·
THE	PARTIC	ULARS.	ARE (if additional space is need	ded attach extra sheets)		CONTEN	NUING ACTION
	NDMENT		I, III and IV)				
II.	A.	ISSUJ	E/BASIS				
		CHAR	URE TO PAY OVERTI RGE OF UNEQUAL TI ILLINOIS DEPARTME	ERMS AND CONI	DITIONS OF		
	B.	B. PRIMA FACIE ALLEGATIONS					
		1.	On January 25, 2006, discrimination with the	/ when I fil	ed a charge of		
		2.					
		3.	On June 30, 2006, I we the non-payment of ov	as denied overtime vertime.	pay of \$612.0	00. No rea	son was given for
		4.	This action followed n	ny having engaged inference of retaliate	in a protective ory motivation	e activity v n.	vithin such a period
Conti	nue				•		

Charge No. 2006CF1827 Amendment #II Page 2

#### III. A. ISSUE/BASIS

FAILURE TO INVESTIGATE A COMPLAINT MAY 23, 2006 OF BEING DENIED BATHROOM BREAKS/IN RETALIATION FOR FILING A CHARGE OF UNEQUAL TERMS AND CONDITIONS WITH THE ILLINOIS DEPARTMENT OF HUMAN RIGHTS

#### B. PRIMA FACIE ALLEGATIONS

- 1. On January 25, 2006, I engaged in a protective activity when I filed a charge of discrimination with the IDHR.
- 2. Respondent was aware that I filed a charge of discrimination.
- 3. On May 23, 2006, Guy D'oer, Contract Manager, and Robert Doble, Captain, failed to investigate my complaint of being denied bathroom breaks by Nancy Wnuk. No reason was given for not investigating this complaint.
- 4. This action followed my having engaged in a protective activity within such a period of time as to raise an inference of retaliatory motivation.

#### IV. A. ISSUE/BASIS

VERBAL HARASSMENT MARCH 1, 2006, to AUGUST 4, 2006,/IN RETALIATION FOR FILING A CHARGE OF UNEQUAL TERMS AND CONDITIONS CONDITIONS WITH THE ILLINOIS DEPARTMENT OF HUMAN RIGHTS

### B. PRIMA FACIE ALLEGATIONS

- 1. On January 25, 2006, I engaged in a protective activity when I filed a charge of discrimination with the IDHR.
- Respondent was aware that I filed a charge of discrimination.
- 3. Beginning March 1<sup>st</sup> and continuing until August 4, 2006, I was verbally harassed by Guy D'oer, Contract Manager, Nancy Wnuk, Security Guard, Robert Doble, Captain, W.T. Moss, Sergeant, and Ms. Alvarez, Sergeant and told that they did not like the fact that I filed a charge of discrimination with Illinois Department of Human Rights.

Continue ....

Charge No. 2006CF1827
Amendment #II
Page 3

This action followed my having engaged in a protective activity within such a 4. period of time as to raise an inference of retaliatory motivation.

I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their pracedures,

"OFFICIAL SEAL" Krystal I. Rogers Notary Public, State of Illinois

My Commission Expires Nov. 15, 2006 NOTARY SEAL

I declare under penalty that the foregoing is true and correct I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief

FORM 5 (5/05)